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The National Conference for
Community and Justice of
the Piedmont Triad, Inc.

Programs of National Conference for Community & Justice of the Piedmont Triad

ANYTOWN ProCeSS (Providing a Continuum of Engagement to Students and Schools) aims to develop both students and educators in the Guilford County School system as champions of respect, inclusion and diversity. *ProCeSS* uses conscious-raising activities and leadership development to support youth as change agents and also engages educators in the peer-led process of changing school climates to be more open and inclusive. *ProCeSS* has a particular focus on participants with considerable leadership potential from traditionally disadvantaged constituent groups.

Key to the success of all NCCJ youth programs are the youth leaders who create curricula and serve as role models and peer facilitators. The impact of each program varies with the length and intensity of the program. The *ANYTOWN ProCeSS* utilizes the powerful and proven concepts and practices of the *ANYTOWN* model to expose the myths and explore the stereotypes that create conflict and divisions in our schools and communities:

- Create an intentionally diverse community in which to expose the myths and explore the stereotypes that create conflict and divisions in our schools and communities.
- In the context of this safe community, participants have an opportunity to:
 - Create a safe, inclusive community with other youth who are not typically a part of their day-to-day lives.
 - Build mutual respect, create strong emotional connections and develop shared understanding of the hurtful impact of bias, bigotry and racism.
 - Engage in interactive, experiential programs to reveal how their actions affect themselves, others and their schools and communities.
 - Develop motivation and a peer support group to act on their new knowledge.

ANYTOWN: NCCJ's nationally recognized residential youth human relations leadership program, ANYTOWN brings together high school juniors and seniors from around Guilford County to:

- Create bonds of friendship and respect across different races, religions and socio economic groups
- Raise awareness and understanding of many important social justice issues in our society today
- Prepare these young leaders to return to their schools and communities as champions for inclusion and respect of all people.

UniTown: A three-day residential human relations awareness and youth leadership development program for high school students grades 9-12.

Human Relations Days: A school specific daylong program for students to identify and develop a plan of action to address human relations issues within their school.

Unity Events: Youth leaders facilitate a 60-90 minute program designed to expose a large number of students to human relations issues and to initiate small group dialogue about respect and understanding.

Youth Leadership Conference: Each spring high school students from public and independent schools across Guilford County come together for a day to explore human relations issues and ways to improve intergroup relations in their schools.

After ANYTOWN Leadership Training Institute: A series of workshops for ANYTOWN graduates that builds facilitation skills, deepens knowledge of issues impacting school climate and provides support for school-based activities like senior projects and Mix It Up at Lunch days. The NCCJ Youth Advisory Board is a key component of the After ANYTOWN Leadership Training Institute.

Leaders for Tomorrow (LFT): LFT is offered to summer programs working with middle school students. Youth leaders facilitate engaging activities to support character development of middle school youth. Utilizing interactive games and group discussion, participants explore issues such as bullying, harassment, stereotypes, prejudice and discrimination.

Changing in the Middle: Designed just for middle school students, Changing in the Middle offers a series of activities designed to build a more inclusive, respectful and safe school environment. Activities focus on self-respect and respect for others while celebrating each other's differences.

Adult Programs

Collegetown - A weekend program designed for college-aged participants to achieve a new level of respect for and understanding of people of different backgrounds in order to return to campus to open new avenues for dialogue and understanding among all students.

The Imperative of Diversity: Flourishing in the Era of Globalization: As technology shrinks our world, our interpersonal relations across global boundaries expand rapidly. Explore emerging challenges and opportunities that face organizations in the 21st century.

What do You See from Where You Stand: A diverse group of participants take a deeper look at how our personal points of view are affected by our life experiences and what we have been taught.

Community Programs

Youth Interfaith Tour: Middle and high school students tour houses of worship as an opportunity to learn about the wide variety of faith traditions in our Piedmont Triad community. The Sunday afternoon tour is held in High Point and Greensboro in order to help young people develop shared appreciation and respect of different belief systems and to help build bridges of understanding among diverse faith groups.

Interfaith Study Mission to Israel: An interfaith group of Triad residents journey together through the land where three major faith groups originated (Islam, Judaism and Christianity). Gaining a new perspective through cultural, socioeconomic and historical study, group members return to the Piedmont to conduct interfaith activities and continue interfaith sharing with fellow mission participants.