

FINDING STRENGTH IN OUR DIFFERENCES

2016 ANNUAL REPORT



I am thrilled to share highlights from 2016 with you, NCCJ's friends and community partners, and offer a glimpse of the work you make possible every day of the year.

More than anything, I simply wish to say THANK YOU. Thank you for your loyal support and your generosity. Thank you for your steadfast commitment to nurturing and supporting our community's young people. You are the heroes behind every NCCJ story.

Ivan Canada, Executive Director
NCCJ of the Piedmont Triad



YOUR IMPACT



THE ANYTOWN ENERGY CHECK, our first annual ANYTOWN alumni peer-to-peer campaign, was wildly successful. Co-chaired by ANYTOWN alumni Patricia "T.C." Allen (1991), Mike Warner (1993), Kelly Dawson (1999), and Lamar Gibson (2007), this online campaign reached out to a diverse group of ANYTOWNers who now range in age from their teens to their late 40s. These alumni have taken their ANYTOWN experiences with them as they navigate college and careers and build families of their own. The Energy Check aims to reconnect them to each other and to NCCJ, and encourages them to give back to the youth leadership program that helped shape their lives.



GENDER IDENTITY & EXPRESSION made headlines and sparked discussions across North Carolina and around the world. NCCJ joined the conversation, living out our mission of working against all forms of bias and bigotry. Last spring, we spoke out against HB2 and in support of the rights and dignity of our transgender neighbors. We introduced a new ANYTOWN program on gender identity and expression, giving young people an opportunity to ask questions and learn firsthand from members of the trans community. In response to a request from Davidson County Community College, we also piloted a new program for adults that explores issues and questions about gender through the lens of the lived experiences of trans people.



"I DON'T HAVE TO WAIT TO BE A LEADER. I CAN MAKE A DIFFERENCE RIGHT NOW."
ALEX, ANYTOWN 2016

The Brotherhood/Sisterhood Citation Award Dinner's 50th anniversary brought more than 1,200 people from all over our community together to share a meal and celebrate 50 years of leadership in the Triad and the new generation of young leaders who are carrying that legacy forward.



PROGRAMS AT LOCAL COLLEGES AND UNIVERSITIES DEEPENED OUR WORK IN THE COMMUNITY and fostered

informative and respectful dialogue. We partnered with the University of North Carolina – Greensboro to bring a program about flash judgments and implicit bias to students attending their Emerging Student Leaders conference. At Guilford Technical Community College, we worked with both faculty and students to facilitate open conversations between members of different communities and discuss the state of equity, diversity, and inclusion on campus.



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*recently retired from Board (6/30/2016)
**recently joined Board (7/1/2016)

OUR TEAM

- As of December 2016
Ivan Canada
Executive Director
Ritchie Ciceron
UNC-Greensboro MPA Summer Intern
Haley Delgado
Program Facilitator
Alison Jones
Director of Administration
Megan Sappenfield
Program Director
Erika Rain Wilhite
Director of Development
Susie Williams
Development and Community Engagement Coordinator

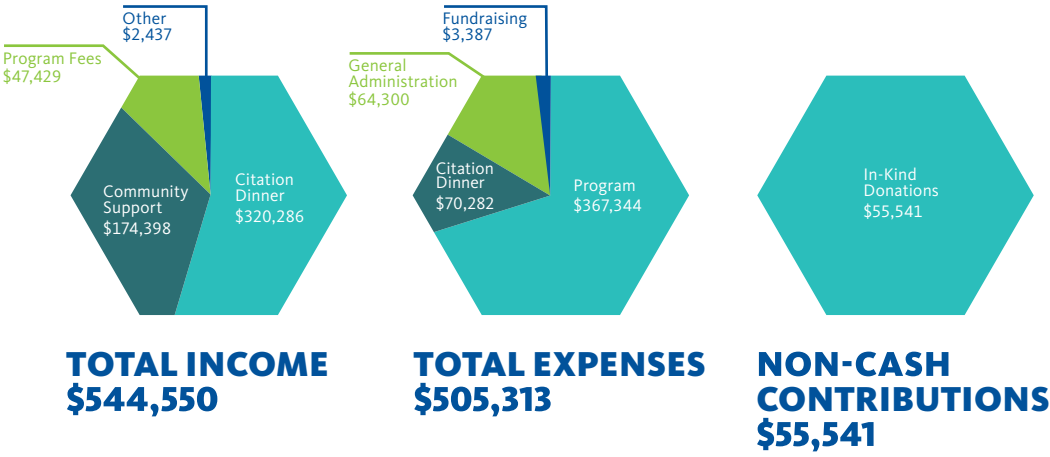
NCCJ BY THE NUMBERS

2015-16 ACADEMIC YEAR & NCCJ'S FISCAL YEAR
JULY 1, 2015 – JUNE 30, 2016



2015-2016 FINANCIAL SUMMARY

JULY 1, 2015 – JUNE 30, 2016



NCCJ is a registered 501 (c)3 nonprofit. Our audit for the 2015-16 fiscal year was prepared by the independent accounting and consulting firm of Leeper, Kean & Rumley, LLP.



NCCJ is a human relations organization that promotes understanding and respect among all cultures, races, and religions through education, dialogue, and advocacy. Our mission is to build compassionate and just communities free of bias, bigotry, and racism.
NCCJ of the Piedmont Triad • 713 N. Greene Street • Greensboro, NC 27401 • 336.272.0359 • nccj@nccjtriad.org • nccjtriad.org