

CO-CREATING OUR INCLUSIVE COMMUNITY



2017 ANNUAL REPORT

This year marked NCCJ's 80th in the Piedmont Triad. Many things have changed over the years, but one thing remains the same: **you make it happen.**

Because of your investment in NCCJ, my team and I are ready to respond when parents, teachers, executives, clergy, and community leaders reach out in need of programs and resources to navigate the tough, complex, and polarizing issues of our time. Thanks to you, we can get right to work facilitating transformational programs for schools, businesses, and communities that bring people together and advance equity and inclusion.

Working together, we've made great strides in co-creating an inclusive community. And together, I'm confident we have what it takes to keep working towards a Triad that's free of bias, bigotry, and racism.

Thank you. Thank you for sharing our mission and believing in our work. Thank you for investing in the future of our community.

Ivan Canada, Executive Director
NCCJ of the Piedmont Triad

YOUR IMPACT



INSPIRING AND EMPOWERING STUDENT LEADERS: We deepened our longstanding partnership with Guilford County Schools (GCS) and strengthened our capacity to help young people create more respectful, inclusive school communities.

In piloting the Emerging Leaders Action Network project, we worked closely throughout the school year with the Superintendent's Student Advisory Council to give this diverse group of high school students the tools and skills they need to prioritize equity and inclusion in their decision-making as leaders and changemakers in their schools.

With help from our ANYTOWNers and in collaboration with the GCS Office of Diversity, Equity, and Inclusion, we began mapping Gay-Straight Alliances, Diversity Clubs, and similar clubs and organizations across the school district. This project aims to foster safer, more inclusive, and more accepting schools, and decrease bullying in our schools by making these resources more accessible to GCS students and their families.

CELEBRATING 80 YEARS IN THE TRIAD: In 1937, community leaders established NCCJ of the Piedmont Triad to promote cooperation and spark conversations between people who had trouble connecting with one another. We recognize and honor the work of people of all ages, races, and backgrounds who have shaped and guided NCCJ and our community through the years, building a more just, compassionate, and inclusive home for us all.



In 1937, I imagine that the world was a lot of boxes – and people stayed in their boxes and they knew which box everybody belonged in. And today, I feel like the corners and the sides of those boxes have been laid open, and our community can interact much more freely with each other. – *Tamara Slaughter, ANYTOWN parent, past Citation Award Dinner chair, and former NCCJ board member*



NCCJ has done a great job of bringing people together to address issues and come to the table to have a dialogue. – *Tim Bellamy, former NCCJ board member*



We have to learn to hate and to not like people – and we can unlearn it, too. – *Carol Andresen, NCCJ executive director 1984 – 1988*



BUILDING INCLUSIVE SCHOOLS: Custom diversity and inclusion training equipped educators to foster inclusive classroom and school environments. We worked with High Point University's 2017 Master of Education cohort, a group of teachers and administrators who are ideally positioned to shape policies, mentor young people, support student leaders, and champion inclusion in local schools.



While the 'crucial conversations' piece was uncomfortable, they really made me think. We need more of these! – *Jonathan*



I wish this training was mandatory for all schools and districts. Sometimes we fail to realize how much our personal bias affects our daily practices. – *Levi*

NCCJ BY THE NUMBERS

2016-17 ACADEMIC YEAR & NCCJ'S FISCAL YEAR JULY 1, 2016 – JUNE 30, 2017

NCCJ BOARD OF DIRECTORS

- Raleigh Bailey
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- Deborah Jacobs Bost
- Megan Callahan**
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- Patricia R. Cross *Secretary*
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- Clarence Grier
- Jenny Heaton**
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- George Johnson
- Ron Johnson**
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- Samantha Magill*
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- Anthony Pettitt *Treasurer*
- Freddy Robinson
- Kristina Schwartz
- Joy Shavitz*
- Randy Spivey*
- Lee White*
- Pat Williams*

*recently retired from Board (6/30/2017)
**recently joined Board (7/1/2017)

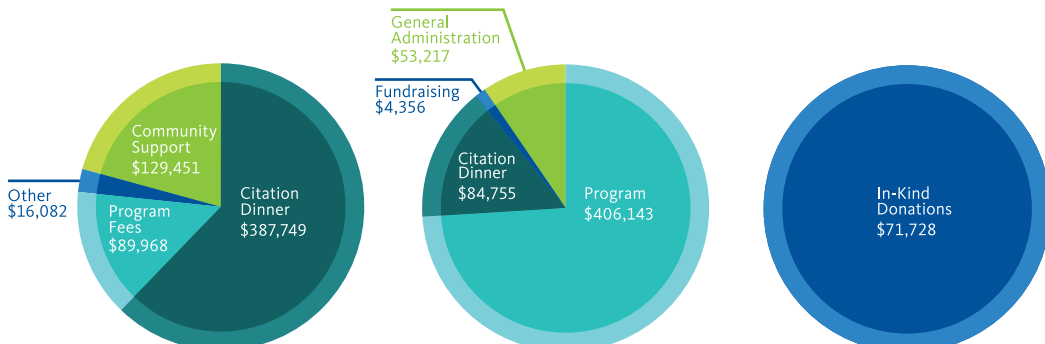


2016-2017 FINANCIAL SUMMARY

JULY 1, 2016 – JUNE 30, 2017

OUR TEAM

- As of December 2017
- Ivan Canada *Executive Director*
 - Alison Jones *Director of Administration*
 - Maria Perdomo *Opportunity Greensboro Fellow*
 - Michael Robinson *Program Director*
 - Savanna Tandski *UNC-Greensboro MPA Cemala Fellow*
 - Erika Rain Wilhite *Director of Development*
 - Susie Williams *Development and Community Engagement Coordinator*



NCCJ is a registered 501 (c)3 nonprofit. Our audit for the 2016-17 fiscal year was prepared by the independent accounting and consulting firm of Leeper, Kean & Rumley, LLP.



NCCJ promotes understanding and respect among all cultures, races, and religions through education, dialogue, and advocacy. We work to build compassionate and just communities free of *bias*, *bigotry*, and *racism*.

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