

PLANTING SEEDS OF RESPECT AND INCLUSION

2018 annual report



You make NCCJ's work possible. Thanks to your generous support and partnership, each day we continue to plant seeds of respect and inclusion in our schools and workplaces, and in spaces both large and small. Thank you for sharing our mission of building a community free of bias, bigotry, and racism.

Ivan Canada, Executive Director
NCCJ of the Piedmont Triad



YOUR IMPACT

celebrating 30 years of ANYTOWN

For three decades, ANYTOWN has been transforming young people in our community into passionate leaders. It challenges them, inspires them, and encourages them to embrace diversity and foster inclusion in their homes, schools, faith communities – and everywhere they go. In celebration of 30 years of ANYTOWN, the Greensboro News & Record collected these quotes (and many more) from ANYTOWN alumni. Visit this link to read the full story: bit.ly/ANYTOWNmemories

“ ANYTOWN taught me that the way we begin to change the world is by getting to know people and seeing their humanity.

– Kenneth, ANYTOWN 2013

“ I have so much more respect for others. I'm less judgmental toward people who aren't like me and who don't have the same mindset that I do.

– Sasha, ANYTOWN 2016

“ It showed me what I couldn't see. It taught me to never look at things through one perspective. I was able to use my ANYTOWN experience to help my campus become more inclusive and my fraternity more open-minded. – Hunter, ANYTOWN 2011



“ ANYTOWN planted the seed for my enthusiasm to teach.

– Sarah, ANYTOWN 2004

“ ANYTOWN gave me lots of songs, memories, friendships, and a true inspiration to make this world a better place. – Jessie, ANYTOWN 1996

“ I create inclusive environments for my employees to thrive, giving them tools as leaders to give their team members the space to be themselves and build upon their unique strengths. ANYTOWN planted the seed for all of this. – Jenny, ANYTOWN 1992, NCCJ Board Member

tools for inclusion in the classroom

We partnered with Action Greensboro and the Guilford Education Alliance to offer diversity and inclusion training for the Young Professional Educator Academy, a development program for young educators (aged 21-39) in Guilford County Schools. This collaborative program engaged participants in group discussion and hands-on activities to learn about implicit bias (stereotypes we're usually unaware of but that affect our perceptions, actions, and decisions) in the classroom. When our educators understand implicit bias and work to overcome it, our school communities become more inclusive for young people of all backgrounds.



breaking down barriers in the nonprofit sector



NCCJ hosted a webinar program on implicit bias for an audience of nonprofit staff members across the state, kicking off a multi-year partnership with North Carolina Center for Nonprofits. This initiative, “Walking the Talk,” aims to improve the capacity of our state's nonprofits to address barriers to diversity and inclusion and ensure that our policies, practices and cultures support people of color and young leaders in ways that help them thrive and bring their gifts and talents to work for North Carolina communities.

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*recently retired from Board (6/30/2018)
**recently joined Board (7/1/2018)

OUR TEAM

- As of December 2018
- Ivan Canada
Executive Director
 - Gloria Hoover
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Director of Administration
 - Michael Robinson
Program Director
 - Saul Rodriguez
Program Intern
 - Erika Rain Wilhite
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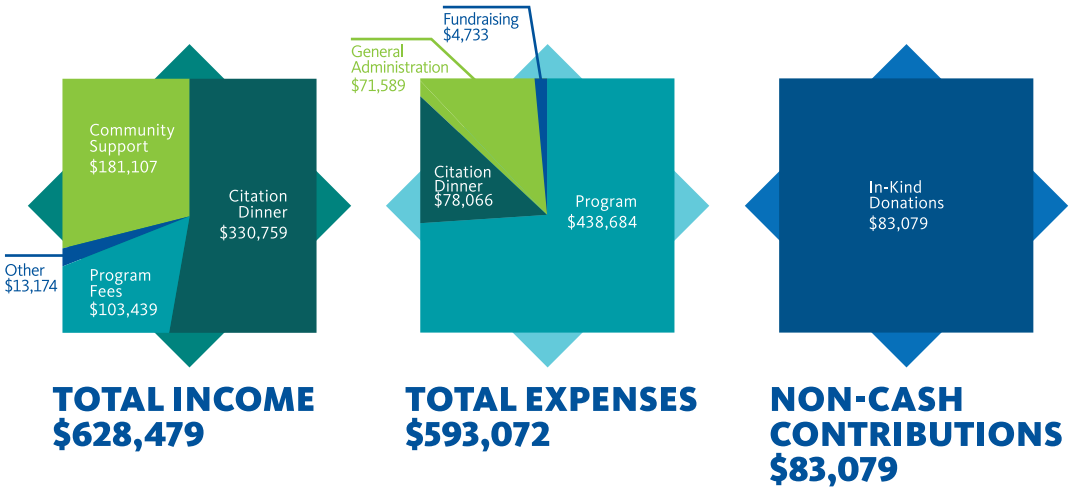
NCCJ BY THE NUMBERS

2017-18 Academic Year & NCCJ's Fiscal Year July 1, 2017 – June 30, 2018



2017-18 FINANCIAL SUMMARY

2017-18 Academic Year & NCCJ's Fiscal Year July 1, 2017 – June 30, 2018



NCCJ is a registered 501 (c)3 nonprofit. Our audit for the 2017-18 fiscal year was prepared by the independent accounting and consulting firm of Leeper, Kean & Rumley, LLP.



NCCJ promotes understanding and respect among all cultures, races, and religions through education, dialogue, and advocacy. We work to build compassionate and just communities free of *bias*, *bigotry*, and *racism*.

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