



CITATION AWARD DINNER

AN EVENING OF CONNECTION,
COMPASSION, AND COMMUNITY.

Inclusive Leader Spotlights

Tiffany Randolph, MD

Cone Health

Cardiologist



- Founder of the Heart & Vascular Advanced Hypertension Clinic
- Co-founder of the Foundation for the Development of Minority Physicians (FDMP).



Dr. Randolph embodies our commitment to health equity by advancing hypertension care for all and inspiring future physicians of color. Her dedication to patients and the community strengthens our mission to deliver inclusive and exceptional care.

- Mary Jo Cagle, MD, Chief Executive Officer

Tonya Battle

Arch MI

HR Business Partner



- Tonya was instrumental in the design, development and implementation of the Arch MI Scholars Program.
- For the past several years, Tonya has served as a leader of the educational team within the DEI in ACTION team.
- Tonya continues to shape the culture at Arch MI through her passion for inclusion.



Tonya's dedication to inclusivity at Arch MI is inspiring. Through the Arch MI Scholars Program & her leadership on the DEI team, she creates opportunities for diverse talent and fosters a culture where everyone feels valued, empowered, & included.

- *David Gansberg, CEO Global Mortgage*

David Coleman

Pinnacle Financial Partners

Financial Specialist/ DEI co-lead



- David has taken on a new DEI Council co-lead role in 2024, which focuses on creating an inclusive work culture.
- David received a certificate for “Diversity In the Workplace” from the University of South Florida.
- David always curates gifts celebrating council members’ personal milestones and special days.



David shows up each and every day looking to make an impact on all of those who he will interact with. Working side by side has been a rewarding experience for me and I am so proud of the work he is doing.

- *David Richardson, SVP, Office Leader*

Lewis Winestock

Beth David Synagogue

Immediate Past President, Board of Trustees



- Lewis demonstrated a commitment to fairness and equality.
- Lewis provided the leadership with a by-laws change that created equality for all membership families.
- Lewis demonstrated a commitment to inclusivity by ensuring recommendations for future board members are diverse and representative of the entire membership.



Lew is highly respected for not only his religious acumen but also his ability to thoughtfully analyze situations for their impact on all congregants. He is a profound asset to Beth David.

- Vivian Sheidler, President, Board of Trustees

Miguel Jimenez

Procter & Gamble

Greensboro APDO Site Initiative Leader



- Miguel has led a resurgence of the Greensboro Latino Network by taking on the leadership of the group and inspiring the team to share and celebrate their culture with the site.
- Miguel led, with the support of the Latino Network team, our Hispanic Heritage month activities for the site.
- Miguel is also an active participant in the site Equality and Inclusion Council. He ensures his team is an active participant in site community service activities.



Miguel has led a resurgence of the Latino network. His team has been active members of corporate and site events that brought awareness to their team. We thank Miguel for all he's done for the GBO site and the Latino Network.

- Michael Beanland, Greensboro NSS/Digital Leader and E&I Council Leader

Jill Wilson

Brooks Pierce

Partner



- Mentor and advocate for countless women and other attorneys at the Firm
- (Former) member of the Firm's Management Committee



Jill's unwavering dedication to justice and her commitment to mentoring the next generation of legal minds over her more than four decades of practicing law have made her a beacon of inspiration.

- *Justin Outling , Partner & Director of Diversity and Inclusion*

Larry Eisenberg

Triad Health Project

Board Member/Chair Emeritus

TRIAD HEALTH
PR♥JECT

Our
future
free
from
HIV.

- Served on FaithAction's first Equity Committee, completing a salary equity study and establishing equity principles and practices for the organization
- Added EDIB to Triad Health Project's budget, making it possible for the organization to hire permanent EDIB staff at the executive level
- Serves on multiple community boards, focusing on fostering partnership and growth rather than personal promotion and clout



I have had the privilege to serve under Larry's board leadership as a staff member as well as alongside him as a fellow board member. Larry is someone who truly cares for people, the community, and Justice. He deserves recognition for all he has done.

- *Adriana Galdo Adams, Executive Director*


Jacquelyn Clark Johnson

Volvo Financial Services

Vice-President of People and Culture, Region North America

V O L V O

Volvo Financial Services

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- Her work on the EmpowerHer Leadership Development Program exemplifies her dedication to creating pathways for women to thrive as inclusive leaders.
 - Launched EmpowerHer as a direct response to the need for gender parity in leadership, specifically designed to provide women with the skills and resources to lead inclusively in a diverse workplace
 - Jacquelyn has fostered a DEI-forward mindset in leaders driving initiatives that prioritize representation and inclusion. Her work has resulted in tangible progress toward a workplace inclusivity.



Jacquelyn's visionary leadership champions inclusion, representation, and gender parity at Volvo Financial Services. Through EmpowerHer, she's creating lasting pathways for women to lead, grow, and thrive, transforming our workplace culture

- *Patrick Shannon, Senior Vice-President, Region NA*

Jerrie Carter

Volvo Financial Services

Manager of Credit

V O L V O

Volvo Financial Services

- Jerrie co-created EmpowerHer, establishing a program that champions women's leadership through inclusion and representation.
- She provides tailored mentorship, empowering participants to lead confidently and inclusively.
- Jerrie helped design a curriculum centered on inclusion, fostering a culture of growth and equity within the program.



Jerrie's dedication to EmpowerHer has been invaluable. Her mentorship, partnership, and vision for inclusion are building a new generation of confident, inclusive leaders. I couldn't have achieved this without her.

- *Jacquelyn Clark Johnson, Vice President of People and culture, Region NA*

Kate Phillips

Greensboro Chamber of Commerce

Director of Accelerate Greensboro



- She has worked to educate our full staff on inclusive opportunities to work with vendors and partners in projects and initiatives.
- She has spoken up in brave ways to educate other staff members and members within the community, specifically in areas involving economic equity.
- She works to bring in ideas and expertise from various viewpoints and perspectives in brainstorming on projects.



“ Kate plays a pivotal role in our organization as she works in the community and in our staff to ensure that every person has the tools and resources to be successful.

- *Tracy Myers, EVP, Member & Investor Relations*

Lynn Fick-Cooper

Center for Creative Leadership

Chief Equity and Societal Impact Officer



- Lead the charge to build support for, create and secure investment in a formalized EDI practice to support CCL's internal journey and work with clients.
- Multiplied her impact by recruiting, developing, and supporting a diverse group of leaders across the organization to develop as leaders of EDI and elevating their innovations and contributions
- Lead the launch of our Employee Resource Groups to create space for our people who share different social identities to support each other and have a voice in a way that is organizationally relevant.



“ Lynn is a powerful advocate for EDI to be central not only to how we live our mission but also who we are. Engaging every part of CCL from our Board to frontline staff to help create an inclusive culture where everyone can be themselves and thrive.

- *Martin Schneider, Chief Executive Officer*

Jennifer Himes

Tanger

Vice President, Associate Counsel



- Jennifer works diligently to deepen the sense of community and workplace inclusion at Tanger. She brings a human-centric approach to her interactions, celebrating the individuality and perspectives of each employee on our team while also providing support to the communities that are the heartbeat of our ecosystem.
- Jennifer advocates for professional and personal advancement through cultural competency and enhanced education on diverse perspectives and lived experiences. She works tirelessly to promote inclusion and belonging within the organization, building bridges and connections across Tanger through her daily mentoring and support of our team.
- Jennifer brings her whole self to work and has supported initiatives that deepen our connections. She supports the members of our team who founded our Diversity and Inclusion Council in 2021. She upholds these commitments through her work on our Core Values Council, where she is an inaugural member striving to embed Tanger's core values: "Consider Community First" and "Seek the Success of Others." She led the efforts to raise awareness for Disability Pride Month in July and last year celebrated the 33rd anniversary of the Americans with Disabilities Act (ADA). Her understanding of diversity is broad, deep, and holistic.



Rita Shadwell

Ralph Lauren

RALPH LAUREN

Talent & Acquisition Recruiter for the Ralph Lauren People Team

- Rita is one of the Leads for the Ralph Lauren Mental Health & Wellness employee impact group. She is passionate about raising awareness about mental health and substance abuse. She has taken her own personal experiences to create learning opportunities and support sessions for other employees who are experiencing their own challenges. She led the first support group panel at Ralph Lauren to educate and help fellow employees deal with alcoholism.
- Rita and her family are from Peru so even though she is not an “official” lead for the Hispanic/Latinx employee impact group, she is heavily involved in initiatives with this group. She is a master planner and supports this group by planning activities for our annual Taste of Diversity event, creating other fun educational events for Hispanic Heritage Month, and helping connect Ralph Lauren in the community. She also facilitates Spanish speaking meetings, annual benefits enrollment, and training sessions for employee whose primary language is Spanish.
- Rita brought awareness to hearing disability on the Ralph Lauren North Carolina Campus. She organized an educational session with HearsDustin to raise awareness about hearing loss and accessibility in the workplace.



Rita is and has been a leader in making a positive impact at Ralph Lauren. She is very passionate about the Company, the work she does, always doing the right thing, leading by example, and helping others. In addition to her regular full-time position as a Talent Acquisition Specialist, Rita has dedicated herself to leading diversity, equity and inclusion initiatives for Ralph Lauren. She has an internal drive, and energy, like no other. She never turns away from a challenge and takes on everything with an amazing grace.

- Tara Hyde, Head of Global People Team, Global Logistics and NC Campus

Margarita Kerkadó

UNCG

Senior Assistant Director of Admissions



UNC GREENSBORO

- Instrumental in advancing inclusivity for Latinx families at UNCG.
- With other senior leaders, created and founded CHANCE camp. This program encourages Latinx students to attend college by increasing their awareness of higher education and showing that it is well within their reach.
- Her leadership has reshaped UNCG's recruitment efforts, with key initiatives such as Spanish-speaking tours, the Bienvenidos Open House, Admitted Spartan Day. These innovations have set a new benchmark across the UNC system.
- Margarita's work is not just on UNCG's campus and in high schools, but in Community Based Organizations across the state. She works tirelessly with 13+ CBOs and the list keeps growing.



Margarita is a bridge builder. She is brave enough to speak to senior leaders on campus and displays such enthusiasm for the work that everyone is willing to try her ideas or join her advocacy work. She inspires and educates the campus and the community on the needs of the Latinx population. She is both a visionary and an executor. The beauty of Margarita's style is that she not only advocates for and leads campus-wide initiatives, she also spends a great deal of one-on-one time mentoring many students, most of which is done on her own time.


- *Tina McEntire, Vice Chancellor for Enrollment Management*

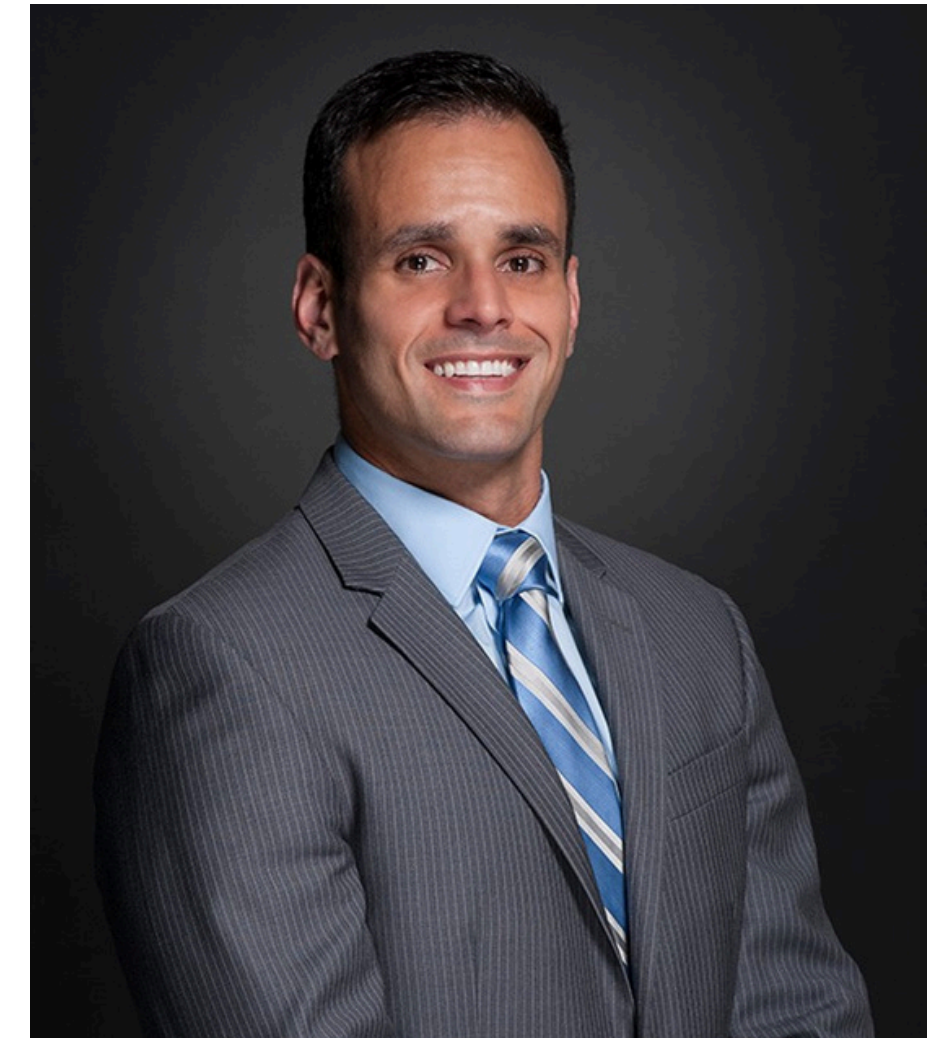
Jonathan Cabeza

Piedmont Natural Gas



Manager Natural Gas Continuous Improvement and Data Performance and Analytics

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- Jonathan is a leader with our Leadership Development Network Mentoring Program and organized a successful Leadership Development Career Fair for employees. He continually monitors and coaches employees.
 - He is a facilitator for our Yellow Belt Training teaching lean six sigma skills to employees.
 - Jonathan's goal is to be an even more inclusive leader and manager!



“ Jonathan is passionate about building a community of inclusion in the Natural Gas Business Unit at Duke Energy. Within his team, he strives to build diversity of thought and focuses on developing the teams' skills and abilities in a way that fosters growth. He takes pride in making the NGBU a great place to work, coordinating team events and leading committees that coordinate events for the business unit, which brings our diverse workforce together.

- Lauren Crowe, Managing Director - NGBU Transformation & Automation, Duke Energy/Piedmont Natural Gas